

**Ministry of Health
and Long-Term Care**

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**Ministère de la Santé
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Dear Nursing and Healthcare Colleagues,

The Nursing Secretariat in collaboration with the Ontario Training Centre in Health Services and Policy Research has established a nursing fellowship. The goal of this fellowship is to examine the availability of data and information that can be used for nursing human resource planning in Ontario. This work is part of the broader Health Human Resources Strategy for the province which aims to ensure that Ontario has the right mix and number of health care providers.

Through the fellowship the Ministry hopes to accomplish a number of objectives including: the establishment of an inventory of available data sets pertaining to nursing workforce planning in Ontario; consultative engagement with nursing stakeholders re: data collection and modeling; the identification of nursing workforce planning issues foreseeable for the next 10 years; a gap analysis between existing and required nursing workforce planning data sets; and the formulation of parameters for the new data sets. A great deal of research currently exists in this area, so our goal is to synthesize the key reports and evaluate Ontario's current position.

I would like to take this opportunity to introduce Kim Sears as the successful candidate for this fellowship. In order to gain the perspective from nurses in the field, Kim will be conducting surveys and consultations across Ontario. I am actively encouraging your participation as it is an opportunity to voice your thoughts and insights and contribute to this important provincial planning project.

Thank you for your anticipated participation.

Sincerely,

A handwritten signature in black ink, appearing to read "Vanessa Burkoski", written over a thin vertical red line.

Mrs. Vanessa Burkoski
RN(EC), BScN, MScN,
Doctorate Health Administration (c)
Provincial Chief Nursing Officer