



Home Care Human Resources: Foundation for Action

On June 27th representatives from across the Ontario home care spectrum met under the direction of the Joint Community Care Access Centre / Service Provider Association Committee to address the human resource challenges currently facing our industry.

A landmark event, the Home Care Health Human Resource Roundtable was sponsored by HealthForceOntario. A total of 24 participants were convened to confront both assumptions as well as tangible issues facing home care and human resources. The goal was clear – to outline a framework for action which would identify specific recommendations and actions so that we may begin to resolve human resource issues in a holistic manner as opposed to a collection of individual agencies.

This outcome of the Roundtable, considered a turning point in industry cooperation, will serve to overcome the gauntlet of industry cooperation as it relates to our common health care obstacles.

The work roundtable focused on a set number of themes, among them, Education & Training, Working Conditions and Recognition & Image. These themes were investigated by the group as a whole, and draft recommendations and actions are currently being developed. An overwhelming amount of valuable knowledge, based on solid industry experience was contributed by participants. The roundtable and contributions will serve as a foundation for action as work is submitted in a fairly limited time to policy and decision makers.

This innovative approach demands a limited turnaround for results. You will be kept abreast of actions as we move forward.

For more information, contact the HR Subcommittee Co-Chairs:

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Invited Participants (24)

Alliance of Professional Associations for Community Therapy Services
Ontario Associations of Community Care Access Centres
Ontario Association of Children's Rehabilitation Services
Ontario Community Support Association
Ontario Home Care Association
Ontario Pharmacy Association