

**Ministry of Health
and Long-Term Care**

**Assistant Deputy Minister
Community Health Division**

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**Ministère de la Santé
et des Soins de longue durée**

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Memorandum

To: Ms. Kate Power
Ms. Kelly Duffin
Trish Barbato
Ms. Elaine McNaughton
Mr. John Vanasselt
Ms. Donna Rubin
Jan Kasperski
Mr. David Kelly
Ms. Karen Sullivan
Pat Van Den Elzen

Ms. Linda Stebbins
Mr. Terry McCully
Mr. William Adair
Ms. Sarah Kravetz
Ms. Victoria Earle
Mr. John Kumpf
Susan Thorning
Ms. Susan VanderBent
Ms. Rhonda Vanek
Ms. Patti Leonard

Ms. Lillian Morgenthau
Ms. Penny Hartin
Ms. Janet Napper
Mr. Lawrie Bloom
Dr. Jim Armstrong
Ms. Kristine Tauschek
Mr. Clarence Meyers
Mr. Simon Rosenblum
Mr. Mike Murphy
Ms. Christine Anderson

From: John McKinley, Assistant Deputy Minister, Community Health

Date: October 23, 2006

Re: Appointment of the new Executive Directors

Today, the Minister communicated the appointment of the new Executive Directors of the Community Care Access Centres.

Please find attached the memorandum for your information. You may access biographies of the Executive Directors and other project updates at www.ccacalignment.ca.

As noted in the Minister's communication, the new Executive Directors will not assume responsibility for the CCAC operations until January 1, 2007. The current Executive Directors will continue to manage the day to day operations of the 42 CCACs and they will continue to be your contacts until January, 1, 2007.

John McKinley
Assistant Deputy Minister
Community Health



Memorandum

To: All Staff
Community Care Access Centres

From: George Smitherman, Minister of Health and Long-Term Care

Re: Appointment of 14 new Executive Directors

I am writing to you today to announce the appointments of 14 new CCAC Executive Directors to the new Community Care Access Centres across the province.

These community leaders are committed to the provision of community care services by their CCACs and to improving the quality of life and health care for residents in their LHIN area.

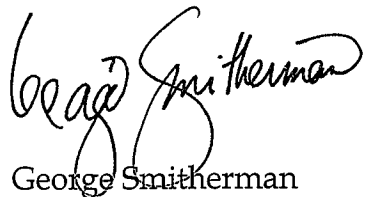
Betty Kuchta	Erie St. Clair Community Care Access Centre Centre d'accès aux soins communautaires d'Érié St-Clair
Sandra Coleman	South West Community Care Access Centre Centre d'accès aux soins communautaires du Sud-Ouest
David Murray	Waterloo Wellington Community Care Access Centre Centre d'accès aux soins communautaires de Waterloo Wellington
Melody Miles	Hamilton Niagara Haldimand Brant Community Care Access Centre Centre d'accès aux soins communautaires de Hamilton Niagara Haldimand Brant
Camille Orridge <i>Interim pending recruitment</i>	Central West Community Care Access Centre Centre d'accès aux soins communautaires du Centre-Ouest
Vida Vaitonis	Mississauga Halton Community Care Access Centre Centre d'accès aux soins communautaires de Mississauga Halton
Camille Orridge	Toronto Central Community Care Access Centre Centre d'accès aux soins communautaires du Centre-Toronto
Cathy Szabo	Central Community Care Access Centre Centre d'accès aux soins communautaires du Centre
Don Ford	Central East Community Care Access Centre Centre d'accès aux soins communautaires du Centre-Est

David Marshall	South East Community Care Access Centre Centre d'accès aux soins communautaires du Sud-Est
Sandra Golding	Champlain Community Care Access Centre Centre d'accès aux soins communautaires de Champlain
Bill Innes	North Simcoe Muskoka Community Care Access Centre Centre d'accès aux soins communautaires de Simcoe Nord Muskoka
Richard Joly	North East Community Care Access Centre Centre d'accès aux soins communautaires du Nord-Est
Tuija Puiras	North West Community Care Access Centre Centre d'accès aux soins communautaires du Nord-Ouest

Between now and January 1, 2007, the 42 current CCACs will continue to manage the day to day operations. The ongoing steady hand and support of the existing leadership is greatly appreciated by me.

The plan is that the new CCACs will commence operations January 1, 2007.

I want to personally thank each and every one of you for your continued support and ongoing commitment to quality client service in Ontario.



George Smitherman
Minister of Health and Long-Term Care

c: Ross McCrimmon, Chair, OACCAC
Jim Armstrong, Chief Executive Officer, OACCAC
Ron Sapsford, Deputy Minister of Ministry of Health and Long-Term Care
John McKinley, Assistant Deputy Minister, Community Health Division

Executive Directors Community Care Access Centres

Betty Kuchta

Betty Kuchta has recently held the position of Executive Director of the Chatham/Kent and Sarnia-Lambton Community Care Access Centres since 1997. She held the positions of Social Services Administrator and Deputy Clerk/Director of Human Resources/Facility Manager for the former County of Kent. Ms. Kuchta holds an Honours Bachelor of Arts, a Bachelor of Laws, and a Certificate in Alternate Dispute Resolution from the University of Windsor, She is currently Co-chair of the London Regional Cancer Services Alliance Executive Council representing health care organizations in the Chatham and Sarnia areas. She contributes to the work of several Provincial Committees including the Home Care Client Assessment Project Steering Committee and the OACCAC/Service Provider Association Committee. Achievements include the success of "Heroes in the Home" celebrations recognizing caregivers in the Sarnia-Lambton area and presenting at the Celebrating Innovations in Health Care Expo held in the spring of 2006 for her Leadership Development Program.

Sandra Coleman

Sandra was Executive Director of the Community Care Access Centre London Middlesex since February, 2002, and a member of its senior leadership team since 2001. Sandra has also participated in and led numerous provincial initiatives including the Provincial Peritoneal Dialysis Coordinating Committee (Co Chair), the Provincial Planning Work Group (member), the Provincial HR Work Group (Chair), the Provincial FHT Interdisciplinary Stakeholder Work Group (member), and the Physician Hospital Care Committee Expert Working Group on Emergency Department Overcrowding (member).

Sandra previously practiced law with Lerner and Associates in the areas of health care, human rights, employment and appellate law. She has litigated in the Supreme Court of Canada, the Ontario Court of Appeal and the lower courts.

Sandra has a Bachelor of Laws from the University of Western Ontario where she was the recipient of the Gold Medal, and has an Honours Bachelor of Business Administration from Wilfrid Laurier University.

Sandra has been actively involved as a volunteer with numerous organizations, including Board Chair of Hospice of London for five years during which time she was a leader of their capital campaign which culminated in their new Home for Hospice. Sandra resides in Middlesex County, near London, Ontario.

Dave Murray

Before Dave's appointment as Executive Director for the Waterloo-Wellington CCAC he was inaugural CEO of the North East Local Health Integration Network. Prior to taking on the role with the LHIN Mr. Murray was the President and CEO of the Group Health Centre in Sault Ste. Marie. The GHC is the country's largest membership based health system with 60,000 members receiving primary, specialty and ambulatory care at the centre. Prior to his work at the GHC, Mr. Murray was the Executive Director of the Kenora-Rainy River CCAC, a health planner for the Rainy Lake Tribal Health Authority and a Project Coordinator for the Ministry of Health's integration program known as the Comprehensive Health Organization in the Rainy River district. Mr. Murray holds an Honours Bachelor of Commerce, an MBA and the Certified Health Executive designation from the Canadian College of Health Service Executives.

Melody Miles

Melody Miles most recently held the position of Executive Director Hamilton CCAC since 2002. Prior to that she was the Chief Executive Officer (1997-2002) of the Etobicoke CCAC and for a time held dual-CEO appointments with both Hamilton and Etobicoke CCACs. She has held executive positions with a variety of community-based health care organizations, including service provider agencies and public health. Throughout her professional career Melody has chaired and/or been a member of numerous provincial and local community committees and boards with a focus on accountability, e-Health, procurement, collaborations, and clinical practice. She is a frequent presenter on community health innovations and is a member of the Rotary Club of Hamilton. Melody holds MBA, BComm, BScN and BA degrees.

Vida Vaitonis

Vida Vaitonis was most recently the Director of the Home Care and Community Support Branch in the Community Health Division of the Ministry of Health and Long-Term Care in Ontario responsible for the strategic policy development and funding requirements for Ontario's \$2B home and community care system.

Before working for the government, Vida had served as Executive Director of three health care associations namely, the Ontario Long-Term Care Association, Ontario Home Care Providers' Association, and Ontario Home Care Programs Association, the predecessor to the Ontario Association of Community Care Access Centres.

Vida helped to found the Ontario Health Providers Alliance, as well as chairing the pan-Canadian committee which developed the basket of home care services for all Canadians that the Provinces and Territories agreed to in the 2004 First Ministers' Health Accord. She also served as Ontario's representative on the Canadian Institute of Health Information's Home Care Advisory Committee on Home Care Reporting System and was a member of numerous government committees that have been transforming Ontario's health system such as the Wait Time Executive Committee, Primary Health Care Steering Committee and numerous LHINs' development committees. Vida graduated from McMaster University with her Bachelor of Science of Nursing degree and holds her Masters degree from the University of Toronto.

Camille Orridge

Camille Orridge held the position of Executive Director of the Toronto Community Care Access Centre since its inception in 1997. Previously she held the position of Senior Vice President of the Home Care Program for Metropolitan Toronto, 1994 to 1997, Vice President, Client Services of the Home Care Program for Metropolitan Toronto, 1986 to 1994 and Manager, Admitting Discharge Planning and Quality Assurance at the North York General Hospital, 1983 to 1986. Camille holds a Masters Degree in Health Administration from the University of Toronto, a Bachelor of Sciences Degree from Viterbo College in Wisconsin and is a Certified Health Executive of the Canadian College of Health Service Executives.

Camille is a member of the National Home Care Reporting System Advisory Committee, Co-Chair of the Continuing Care e-Health Council, a member of the Ontario e-Health Council, Co-Chair of the Toronto Central LHIN e-Health Advisory Group, a Board member of the Regional Geriatric Program, a Board member of the Ontario Telehealth Network, a member of the Ambulatory Care Planning Committee of Women's College Hospital and Co-Chair of the Board of the AIDS Committee of Toronto.

Cathy Szabo

Cathy Szabo was the Executive Director of the Etobicoke and York Community Care Access Centre. She was appointed to this position in 2002 after co-managing both the Etobicoke CCAC and the York CCAC. Previously, Cathy was Chief Executive Officer of the Peel Community Care Access Centre. She has also held positions with the Halton-Peel District Health Council, Saint Elizabeth Health Care, and St. Michael's Hospital. Cathy led a community-based Palliative Care Project sponsored jointly by the Ministry of Health and Long-Term Care and the District Health Council in Halton and Peel Regions. This project focused on strengthening the role of home care within the health care system through building effective relationships with physicians, pharmacists, hospitals, and long-term care facilities. Cathy is a Surveyor and Educator with the Canadian Council on Health Services Accreditation (CCHSA). She also reviews health care manuscripts for University Press, University of Toronto. She is a member of the Canadian College of Health Services Executives (CHE). Cathy holds Bachelor of Science in Nursing degree and a Master in Public Health degree.

Don Ford

Don Ford is a seasoned health executive having served in the health field for more than 30 years. Don's career began at Chedoke-McMaster Hospitals in Hamilton, Ontario in 1973, starting as a Child and Family Therapist and then assuming positions of increasing administrative responsibility culminating in the position of Administrator, Professional Services. Don relocated to Fort McMurray, Alberta, in 1990 to become President and CEO of Fort McMurray Regional Hospital. In 1994 Don was appointed Assistant Deputy Minister, Area Services, Ministry of Health responsible for the regionalization activities that were part of health reform in that province. During his time in the Alberta government Don served as Deputy Minister of Health, Deputy Minister of Community Development and Deputy Minister of Learning. In 2002, Don relocated to Halifax, Nova Scotia where he served as President and CEO at IWK Health Centre before assuming the role of President and CEO at Capital District Health Authority, an academic health sciences centre and integrated health district.

Don has a BSc in psychology, a diploma in Clinical Behavioral Sciences, a diploma in Health Care Organization and Management and is a Certified Health Executive with the Canadian College of Health Service Executives. Throughout his career, Don has served on numerous local, provincial and national committees and boards.

David Marshall

Most recently David led the CCAC for Eastern Counties since February 2002 as Executive Director. Prior to that he was the Director Service Delivery Systems at the CCAC for the Eastern Counties. He served as the Vice President Corporate Development at Chedoke-McMaster Hospital. Earlier in his career he served in the Canadian Forces Health Services where he worked as both the Chief Information Officer and then the Chief of Finance and Administration to the Surgeon General. He held other positions in the military in hospital administration and professional education.

David holds a baccalaureate in Political Science from the Royal Military College of Canada and a Master of Science from the University of British Columbia in Health Services Planning and Administration. He was awarded the Robert Wood Johnson Award as the graduating student most likely to make a noteworthy contribution to the field of health administration through the Canadian College of Health Services Executives in 1990. Recently, David has served as a member of the Provincial Planning Working Group steering the re-alignment of CCACs and as the provincial lead for CCAC engagement in Primary Care.

David speaks both English and French.

Sandra Golding

Sandra Golding was the Executive Director of the Ottawa CCAC, a post she held since 2002. Previous to that Sandra Golding was the Chief Executive Officer of the CCAC of London and Middlesex from 1997 – 2002. Sandra Golding has also been the Executive Director of CLSC Lac-Saint-Louis in Montréal from 1987 – 1997, a neonatal intensive care nurse at the Montréal Children's Hospital and a Public Health Nurse in Alberta. Sandra Golding has taught, in French, at the University of Ottawa, School of Nursing graduate programme; and is currently a member of the Board of Directors of the Canadian Home Care Association, representing Ontario; as well as a member of the steering committee of Talent Works in Ottawa.

Sandra Golding holds a Bachelor of Nursing degree from the University of Calgary and a Master of Science degree in Health Administration which she completed in French at the Université de Montréal. Sandra Golding holds professional memberships in the College of Nurses of Ontario, the Canadian College of Health Services Executives and the Ontario Case Management Association.

Bill Innes

Bill Innes was Executive Director of the Community Care Access Centre of York Region from January 1997. Between 1987 and 1996, Bill, in the role of President and CEO, simultaneously operated 2 hospitals – Vaughan Glen, which he successfully closed, and Bloorview Children's, which he guided towards merging with Hugh Macmillan. As Senior Vice-President of Credit Valley Hospital, between 1982 and 1987, Bill contributed to the opening of the hospital in 1985 and the obtaining of full Accreditation one year later.

He has done health care consulting and taught two university level courses in health care. Bill has volunteered with the Canadian Red Cross Society, the Healthcare Insurance Reciprocal of Canada and the Safehaven Project for Community Living. Presently, Bill serves on many MOHLTC and OACCAC Committees, including the Provincial Planning Working Group on CCAC Alignment and the Financial Statistical Management System Committee.

Bill has a Bachelor of Arts from Trent University and a Diploma in Hospital Administration from the University of Toronto.

Richard C. Joly

Richard C. Joly had been part of the North East Local Health Integration Network's executive team since January 2006. As the Senior Director, Performance, Contracts and Allocations, he provided leadership and strategic direction to the Performance, Contract and Allocation division.

Prior to joining the North East Local Health Integration Network (NE LHIN), Richard was a senior manager with the Manitoulin-Sudbury Community Care Access Centre (MSCCAC), Director, Northern Ontario Operations for Olsten Health Services (now BayShore Health Care) and President/Chief Executive Officer of Altra Homecare and Health Services Inc.

Richard obtained his Bachelor of Science in Nursing (B.Sc.N.) from Laurentian University in Sudbury, a Masters of Business Administration (M.B.A.) from Franklin University, Columbus Ohio and has recently been admitted to the distinctive Certified Health Executive (CHE) Program offered by the Canadian College of Health Service Executives (CCHSE).

Tuija Puiras

Tuija was with the CCAC of the District of Thunder Bay since 1998. She started as a Community Care Manager, became Director of Community Care Services in 1999, and since 2002, the Executive Director.

Tuija began her career as a Vocational Rehabilitation Counselor with the Ministry of Community and Social Services, She then worked over 10 years at a Children's Treatment Centre, first as a clinician and then in management. Tuija graduated with a Master of Social Work degree from Lakehead University in 1997.

She is a member of Northwest Health Network, a board member of the Ontario Association of Community Care Access Centres and Co-Chair of the Northwest End of Life Care Steering Committee.