

Board Members



Steve Haas
President



Stuart Cottrelle
Past President



Lori Lord
1st Vice President



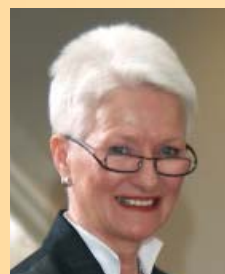
Martha Russel
2nd Vice President



Sally Harding
Treasurer



Jerry Bilton
Director



Lynn Corbey
Director



Kathy Donohoe
Director



Michael Pohanka
Director



John Schram
Director



Wendy Theis
Director

Continuing Education

OHCA members insist on relevant, informative educational sessions that help all members excel in the fulfillment of their mandate to provide home health care. Over the past twelve months, we have met the challenge and provided a number of sessions which participants rated to be excellent.

- Collaborative Research: Enhancing and Supporting Service Delivery in the Community presented by Maureen Markle-Reid, Reg. N., MScN., Ph.D, Assistant Professor, School of Nursing, McMaster University, Career Scientist, Ontario Ministry of Health and Long-Term Care. - and - Sandra Henderson, RN, BScN, MSc, CHE, Executive Director, Halton Community Care Access Centre.

- Health & Safety Workshop for Home Care Employers presented by Richard Burton, Manager Central East, WSIB; Patti Boucher, BHSc(N), COHN(C), CRSP, CDMP, Consultant & Anne Duffy, BSc, CRSP, CCPE - Ontario Safety Association for Community and Healthcare.

- The Effectiveness & Efficiency of Providing Home Care Visits in Nursing Clinics vs the Traditional Home Setting presented by Susan VanDeVelde-Coke, PhD, RN, MA, MBA. Executive Vice President Programs,

Chief Health Professions & Nursing Executive, Sunnybrook & Women's College Health Sciences Centre.

- Management & Delivery of Community Nursing Services in Ontario: Impact on the Quality of Care and the Quality of Worklife of Community-based Nurses presented by Diane Doran, PhD, RN, Associate Dean,

Research and International Relations, Faculty of Nursing, University of Toronto & Jennie Pickard, MScN, RN, Director, Quality, Contracts, Research and Organizational Development, Durham Access to Care.

- Human Resources presented by Glenn Christie, Partner & Amy Tibble, Hicks Morley, Labour Relations and Employment Law.



2006 Annual Report

President's Report

We can look back and look forward to see how important the Ontario Home Care Association has been and must continue to be in urging that home care be recognized for what it is - the Little Engine That Can make the whole health care system work better.

Looking back not too far, on May 1 2006, the Minister of Health and Long Term Care made an announcement about which of the Caplan Review recommendations his Ministry would accept and work to implement.

Long before that, looking back to the fall of 2004 in fact, the Minister made an even more important decision: to continue to support a competitive procurement process for the selection of home care providers in Ontario.

Members of this Association believe public sector competition plays a vital role in driving innovation and efficiency and therefore in government getting value for money when spending taxpayers dollars. We are grateful that Minister Smitherman and his staff believe as we do, that a strengthened procurement process will bring future benefits not just to taxpayers, but more importantly to the 500,000 clients of Ontario's home care system.

Your Association and those representing it played a pivotal role in bring information and understanding to the Ministry of Health and Long Term Care staff charged with deciding what to act on from the Caplan Report and how to effectively implement those recommendations.

Looking forward, we can see that other decisions by Minister Smitherman - the introduction of Local Health Integration Networks and the consolidation of 42 CCACs to 14 - are going to require continuing active participation by members of this Association in a variety of planning and liaison activities.

That makes this an important point to, first,

thank all Members who met with the Honourable Elinor Caplan as she made her deliberations on how to strengthen the home care procurement system. Secondly, to thank in



Steve Haas, President

particular Executive Director Sue VanderBent, Lynn Corbey, Sally Harding and Lori Lord, who, along with myself, spent a very significant amount of time in a series of meetings with Ministry staff and OACCAC representatives over the last year to review and analyze the feasibility of implementing the recommendations that Mrs. Caplan made.

Each year, we have to thank the members of the Board of Directors for their involvement in the activities of the Association, in particular in Board meetings, since that is where Association strategies are reviewed and supported by Board actions, after lively debate and information sharing.

In particular, I want to thank Martha Russel, who - after nine years of faithfully adding the point of view of members whose organizations are either small or in the private home care market only to Board discussions - will not be on the 2006-2007 Board of Directors. On behalf of the Members of the Association, I want to thank Martha for the energy and insight she always brought to her involvement in the Ontario Home Care Association.

Next, I want to next thank each and every member of the 2005-2006 Board of Directors - Jerry Bilton, Lynn Corbey, Sally Harding, Stuart Cottrelle (Past President), Kathy

Donahoe, Lori Lord, Mike Pohanka, Martha Russel, John Schram, and Wendy Theis. This has been a year of change and the Board has risen to the challenge of seeking to get ahead of the change curve with steadfastness and intelligence.

Sue VanderBent continues to be a voice for a more integrated, efficient, and client-centred health care system, which is listened to carefully by everyone she comes in contact with. Sue has proved to be an able and resourceful representative of the OHCA. She presents the OHCA's recommendations for change and renewal logically and indeed passionately. We're fortunate that she is our representative at the discussion tables that are planning the future of health care in Ontario.

Nancy Cupido, Ruta O'Grady, and Marg McAlister have been providing important support to Sue and to all Members, especially in seeing the OHCA website and House Call continue to be constant sources of new and valuable information. As well, they make possible the increasing number of very successful training sessions that your attendance has showed to be very valuable to members.

Lastly, I want to thank all Regular and Associate Members for their continuing support of the Ontario Home Care Association. Your active contribution is vital to our success and the achievement of our goals. The Association will continue to advocate for systems thinking that recognizes and acknowledges the unique care that is given every day by our members in homes, workplaces and schools across the province. We can all take pride in helping to create a vibrant and integrated health care system in Ontario.

OHCA Website Leading Source of Home Care Information

OHCA works to ensure that timely, accurate and relevant information pertaining to home care in Ontario is available to the public and our members. Our success in this regard is reflected in the steady increase in visits to our site.

HouseCall - OHCA's electronic newsletter nears 700 subscribers.

Executive Director's Report

It is safe to say that this has been a year of profound change in the landscape of the Ontario health care system. Indeed this has been a year of transformative change initiatives:

- The passage of the legislation creating the Local Health Integration Networks.
- The announced reorganization and repositioning of the Ministry of Health and Long Term Care.
- The realignment of the Community Care Access Centres from 42 to 14.
- The cessation and subsequent reactivation of the competitive procurement process due to the tabling of the Caplan Report on Home Care.



**Sue VanderBent,
Executive Director**

- The creation of more new Family Health Teams.
- The review and revision of the CCAC RFP Template (2006).

All of these changes are happening quickly and creating challenges for all provincial associations, both large and small.

Without a doubt, the Board of the Ontario Home Care Association has worked diligently to represent your interests in this time of change and opportunity.

To that end, we have been meeting with all LHIN Chief Executive Officers and Board Chairs to bring your message forward.

We have met with Ministry representatives to ensure

that the home care perspective is included in each of the new areas of government stewardship focus.

We have been involved intensively in the revision of the RFP Template 2006 which will be used when the com-

petitive procurement process begins again.

There has been a renewed energy in terms of giving members access to educational opportunities that are uniquely geared to the home care sector.

Our website and membership services have been greatly enhanced by the on-going and consistent great work of Marg McAlister, MMC Consulting. We are indebted to The Dunham Group for their support and maintenance of our excellent website.

Thanks to Nancy Cupido and Ruta O'Grady for their dedication to keeping the OHCA office running smoothly and ensuring that the public and membership receive information when and where it is needed.

The Board of the OHCA has my gratitude. Every member has taken on many tasks that have been supportive and helpful to our membership. In particular, I would like to thank Steve Haas for his wise counsel and steady approach during turbulent times. A final word of thanks goes to all OHCA members for their belief in our work and their continued membership. I look forward to another exciting year ahead for the Ontario Home Care Association.

Strategic Planning



Board and members met in July to determine the priorities that the OHCA should address in order to create an environment to successfully satisfy the Ontario client. Key to our plan were discussions about how the Association could best support the health care transformation in Ontario.

Membership Survey

OHCA is clearly "moving in the right direction" and is an effective "voice for home care."

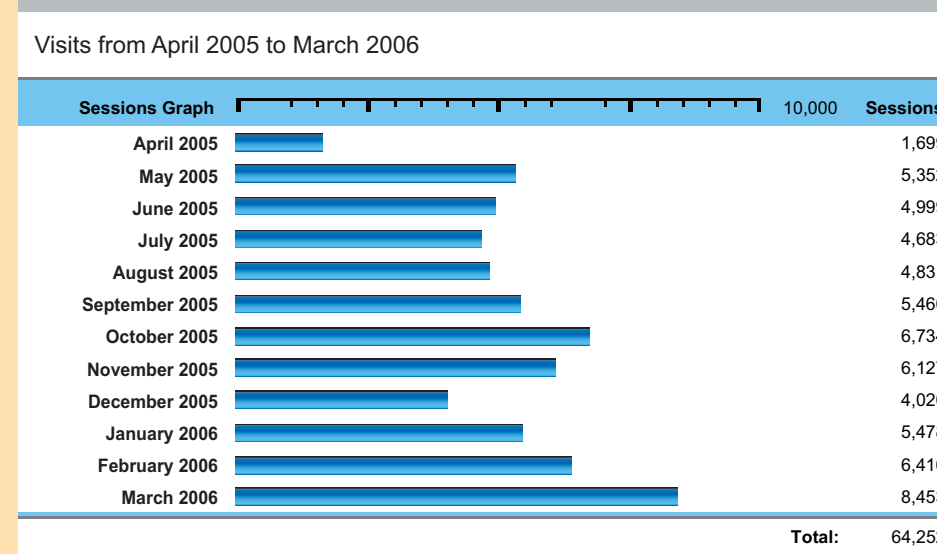
This was a key message arising from OHCA's membership survey in the fall. Valuable information regarding OHCA services, advocacy work, educational initiatives and member benefits was received and continue to inform the work of the Association.

Arising from the survey was an 'Education Advisory Committee' that will serve to advise staff as to priorities for members. Our thanks to Alison Tucker - Retire-at-Home; Amelia Perri, serving as Chair, - Cancare; Wendy Theis - Comcare; Kim Woodland - Professional Rehab; Lynne Slaney - Preferred Health Care; and Cindy Harrison - Communicare.

The summary of the survey findings can be found on the OHCA website.

Of survey respondents 92% rate the value for membership in OHCA as good to excellent.

Web Activity: Visits to www.homecareontario.ca



This report shows the trend of recent activity on our website in terms of individual daily visits, displayed by month. Interesting notes: Weekday visits generally doubled the amount made on weekends. 58% of the visitors entered the site directly or through a bookmark, 23% were referred through Google, and the rest through other search engines or websites, such as www.gov.on.ca, Yahoo, and MSN.

Financial Report

The Ontario Home Care Association is committed to our Strategic Planning and Budgeting Processes. It is therefore not a surprise that OHCA during the last fiscal year, April 1, 2005 to March 31st, 2006, fell below the projected deficit by \$6,472.00. OHCA, having previously decided to fund the short fall with reserves managed to accomplish its Strategic goals within Budget. OHCA using its budgeted resources increased membership services (Educational sessions), enhanced access to the Association (Website development), and presented evidence to the Ministry of Health and Long Term Care about the need to inject funding into the Home Care Sector, which benefits our clients and the membership as a whole. The move to a more decentralized health system began with the creation of the Local Health Integration Networks (LHINs) and Family Health Teams (FHTs). OHCA, using existing resources, was able to respond, adapt, and inform the membership as the changes unfolded.

The Board, recognizing that these significant changes to our future industry, would put additional strain on OHCA resources, human or otherwise, had much discussion during the Budgeting process for 2006/07 regarding OHCA's financial position. This resulted in the analysis of the financial losses of the past three years, the depleting Members' Surplus and the long-term purpose of the retained surplus. The Board concluded that the ability of the Members' Surplus to sustain future losses of the Association should not be relied on perpetually and agreed to implement a membership fee increase of 5% beginning in the fiscal year 2006/07. Having not implemented a membership fee increase since 1998 (8 years!), this was a significant step towards ensuring future financial security.

OHCA Statement of Financial Position (as at March 31, 2006)

Assets	2006	2005
Current		
Cash	11,009	35,747
Temporary Investments	237,855	259,499
Accounts Receivable	4,557	11,47
Interest Receivable	8,397	12,325
GST Recoverable	2,424	3,328
Prepaid Expenses	600	600
	264,842	312,646
Property, plant and equipment		
Office furniture and equipment	10,205	10,205
Less accumulated amortization	5,286	3,178
	4,919	7,027
	\$ 269,761.00	\$ 319,673.00
Liabilities		
Current		
Accounts payable/accrued liabilities	21,590	45,405
Alzheimer Education Fund	2,252	2,252
Deferred Revenue	7,431	
	31,273	47,657
Members' Surplus		
Surplus	238,488	272,016
	\$ 269,761.00	\$ 319,673.00

Going forward, OHCA will be poised both financially and strategically to represent the Home Care Sector, in a strong leadership role.

A Review Engagement by Chartered Accountants is performed annually. A full set of the Financial Statements are available at the office of the Ontario Home Care Association.